

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 13, 2003 are as follows: Average increases of 30 cents (4.0 percent) for Level 1 and 41 cents (4.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2003.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	329	7.56	9.06	6.50
CASHIER-CHECKER	348	7.13	8.50	6.69
CUSTOMER SERVICE ASST.	33	7.70	9.45	7.15
OFFICE CASHIER	17	9.81	12.00	9.19
RECREATION ATTENDANT	49	7.60	8.64	6.87
DESK CLERK	80	8.63	9.38	8.01
<b>NF - 2</b>				
STORE DETECTIVE	33	10.10	13.48	8.00
SECRETARY	93	10.92	13.00	8.50
ACCOUNTING TECHNICIAN	127	11.38	13.75	10.30
<b>NF - 3</b>				
DEPARTMENT MANAGER	84	11.67	12.93	11.50
EXECUTIVE SECRETARY	41	13.26	16.40	11.15
BOOKKEEPER	33	12.75	15.63	11.25

WAGE AREA : #119 Hillsborough, Florida

ORDER DATE : July 7, 2003

SURVEY : #018/017-32